



## Leader-as-Convener 2.0: The Convener’s Experience

This training program is designed for leaders and influencers in the Forest Service who have participated in the **Leader-as-Convener Workshop (LCW)** and who want to deepen their understanding of and skill in using convening methodologies and practices.

The LCW provides introductory exposure to the mindset and skillset needed to convene diverse groups. The **LCW 2.0: Convener’s Experience (LCW 2.0)** offers a deeper exploration of both the fundamentals that undergird the convening approach and the self-awareness and self-management skills needed to work in emergent learning environments.

Participants in the LCW 2.0 program will dive deeper into the theory, models, guiding principles and basic processes that support successful convening. They will also explore the “inner game” of convening, seeking to deepen their awareness of their personal biases, beliefs and default responses to stress, and develop practices to better manage themselves as facilitators. In addition, participants may develop a convening idea or project, with input from fellow participants, as a way of applying what they are learning. This training program will encourage participants to expand and strengthen their convening design and facilitation skills, think strategically about a convening project or event, connect with a cohort of practitioner peers in the Forest Service, and learn about themselves throughout the process.

### 2.0 Outcomes:

- A deeper understanding of the design theory, guiding principles and best practices for convening others
- Increased self-awareness and self-management skills as a convening facilitator, and basic strategies for your “inner game” of convening
- A basic plan for a “right-sized” convening project/next step, with input from fellow participants and course instructors
- Enhanced relationships with fellow conveners and potential collaborators

### 2.0 Activities/Elements:

- Participation in a sensing call with course instructors to daylight individual and group goals/hopes for the workshop
- Reflection on your personal style and how best to work with and convene others
- Development of a plan for convening others in your work/personal life
- Opportunities to give and receive feedback with one another as convening practitioners
- Participation in a follow-up conversation with fellow participants and course instructors

### Program Requirements:

1. Participation in the Grey Towers 1.0 or Regional Leader-as-Convener Workshop
2. Must attend entire training program:
  - April 4 and 5, 2017 from 8:30-5:00, April 6<sup>th</sup> from 8:30-1:00
  - Participation in post-workshop conference call (TBD by group during the workshop)

**Program Fee: \$1100**

### Compare LCW with LCW 2.0

LCW Focus	LCW 2.0 Focus
Fundamentals of convening processes & approach	Deeper dive into program design, core architecture and patterns, & best practices
Explore leadership mindset needed to convene others	Personal learning edge in convening emergent learning environments
Experience methodologies and consider possible application	Design real convening projects/events brought by participants that use and adapt methodologies