

LCW 2: The Convener's Experience

Offered by *Gilburg Leadership Incorporated*

This training program is designed for leaders and influencers in the Forest Service who have participated in the Leader-as-Convener Workshop (LCW) and who want to deepen their understanding of and skill in using convening approaches and practices.

The LCW provides introductory exposure to the mindset and skillset needed to convene diverse groups. **The LCW 2: Convener's Experience (LCW 2)** offers a deeper exploration of both the fundamental architecture that undergirds convening methodologies, and the self-awareness and self-management skills needed to work in emergent learning environments.

The LCW 2 training program will encourage participants to expand and strengthen their convening design and facilitation skills, think strategically about a convening project or event, connect with a cohort of practitioner peers in the Forest Service, and learn about the "inner game" of convening by deepening awareness of personal biases, beliefs and default responses to stress.

LCW 2 Outcomes:

- A deeper understanding of the architecture, guiding principles and best practices that support successful convening
- Increased self-awareness and self-management skills as a convening facilitator, and basic strategies for managing the "inner game" of convening
- A basic plan for a "right-sized" convening project/next step, with input from fellow participants and course instructors
- Enhanced relationships with fellow conveners and potential collaborators

LCW 2 Activities/Elements:

- Participation in a sensing call with course instructors to surface individual and group goals/expectations for the workshop
- Reflection on your personal style and how best to work with and convene others
- Development of a plan for convening others in your work/personal life
- Participation in a follow-up conversation with fellow participants and course instructors

Program Requirements:

1. Participation in the Leader-as-Convener Workshop
2. Must attend entire training program
3. Participation in post-workshop conference call (TBD by group during the workshop)

Program Fee: \$1100

Contact: GTLeadership@fs.fed.us to register

Compare LCW with LCW 2

LCW FOCUS	LCW 2 FOCUS
Fundamentals of convening processes & approach	Deeper dive into core architecture, patterns, & best practices
Explore leadership mindset needed to convene others	Personal learning edge in convening emergent learning environments
Experience methodologies and consider possible application	Design real convening projects/events brought by participants that use and adapt methodologies