



For each Leadership Statement listed below rank your level of agreement on a scale of 1-5

Leadership Statements	Strongly Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. I articulate a clear vision and my expectations for my staff	1	2	3	4	5
2. I successfully coach others to succeed	1	2	3	4	5
3. I facilitate excellent meetings	1	2	3	4	5
4. I am fully aware of my impact on others	1	2	3	4	5
5. I give regular feedback to others	1	2	3	4	5
6. I receive quality feedback from others	1	2	3	4	5
7. I am adept at reading my own emotional states and managing myself appropriately	1	2	3	4	5
8. I am adept at reading the emotional states of others and responding appropriately	1	2	3	4	5
9. I am an excellent listener	1	2	3	4	5
10. I am an excellent problem solver	1	2	3	4	5
11. I consistently and satisfactorily resolve conflicts	1	2	3	4	5
12. I am adept at organizing and structuring work assignments for myself	1	2	3	4	5
13. I am excellent at delegation	1	2	3	4	5
14. I inspect what I expect	1	2	3	4	5
15. I maintain a healthy work/life balance	1	2	3	4	5
16. I maintain a strong focus on the future	1	2	3	4	5

Name: _____

Total Your Score: _____
15—31 = Call, email and write us immediately
32—46 = Call or email us this week
47—62 = Go to our Website: www.gilburgleadership.com
63—80 = Call, email and write us immediately, we want your secrets!