



Leaders who have the vision to navigate bold untapped courses in order to keep up with changing times build successful, thriving organizations. Gilburg Leadership Institute (GLI) invites program participants to “think and act as leaders” to strive for worthy goals for their organizations and to see their businesses flourish. GLI’s process is fundamental:

- **Knowing yourself:** increasing your emotional intelligence, leading from your strengths and managing your limitations, striving for a balanced life.
- **Aligning your team and organization with its mission:** ensuring your leadership message is consistent and reflected in the organization’s structure, goals, priorities and policies, inspecting what you expect.
- **Planning for tomorrow:** identifying, training and mentoring emerging leaders, leaving a lasting legacy for generations to come.

A leader’s job is:

- Providing clear vision, direction, priorities and policies for their people.
- Creating a culture of creativity, innovation and responsiveness, making it possible for others to flourish.
- Developing the systems that support ongoing leadership and human development.
- Ensuring the long term viability of their organization by identifying, training and mentoring future leaders.

Gilburg Leadership Institute Program Roster:

Leadership Development Programs

Leadership Laboratory[®]: A program for leadership practice and refinement, this lab is designed to help senior and mid-level managers make a successful transition from managing to leading. Through cohort learning, the Leadership Laboratory[®] promotes self-awareness, personal commitment and leadership practice.

Path to Leadership LabSM: A program created for emerging leaders, this lab cements the lessons and insights gained from client-customized experiential programming. As a cohort, participants have the opportunity to share, reflect upon and internalize what they are learning about leadership in their organization or industry from various assignments, projects, executive interviews, and/or mentor relationships.

Leadership Legacy ProjectSM: A program designed to connect the leadership legacy of the Baby Boom generation to the inheritors of that legacy, Generation X. GLI applies its expertise in generational diversity and tested leadership development methodology to assist organizations in the mentoring and development of Generation X leaders.

Executive Coaching: Leaders deserve high quality support. GLI provides executive coaching services to support leaders in attaining the results they want.

Organizational Development Consulting Expertise:

Leading Culture Change Initiatives: Unquestionably the most difficult change to initiate and successfully carry out is culture change. The GLI method takes into account the employee's needs for security and safety when change happens at the cultural level. Here, leaders need to be both persistent and patient, while showing empathy for the old ways along with excitement for the new. GLI helps leaders roll out a comprehensive plan to move their organizations from one set of cultural norms to another.

Executive and Senior Team Development: For leadership teams who want to bring the organization into alignment with their visions, missions and priorities. GLI believes this process starts with the leadership team who becomes the model for others to emulate.